

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	220.0	231.0	245.0
On Roll Special Ed Full-Time	54.0	40.0	41.0
On Roll Subtotal	274.0	271.0	286.0
In Private School Placements		1.0	0.0
Sent to Other Districts Regular		2.0	0.0
Received	1.0	2.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Total Tax Levy	10-1210	4,520,290	4,610,694	4,809,148
	Total Tuition	10-1300	31,183	30,800	6,800
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	3,341	2,000	2,000
	Interest Earned on Maintenance Reserve	10-1XXX	275	118	200
	Interest Earned on Capital Reserve Funds	10-1XXX	492	500	500
	Total Revenues from Local Sources		4,555,581	4,644,112	4,818,648
	Categorical Transportation Aid	10-3121	151,123	151,123	151,123
	Extraordinary Aid	10-3131	14,129	0	0
	Categorical Special Education Aid	10-3132	211,181	211,181	211,181
General Fund Revenues from State Sources	Equalization Aid	10-3176	874,844	559,428	265,727
	Categorical Security Aid	10-3177	33,792	33,792	33,792
	Other State Aids	10-3XXX	3,943	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	20,000	0
	Total Revenues from State Sources		1,289,012	975,524	661,823
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	553	1,000	1,000
	Total Revenues from Federal Sources		553	1,000	1,000
	Budgeted Fund Balance-Operating Budget	10-303	0	348,084	350,158
	Withdrawal from Capital Reserve for Local Share	10-307	0	177,070	284,600
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	69,000	49,000
	Adjustment for Prior Year Encumbrances		0	72,889	0
	Actual Revenues (Over)/Under Expenditures		-56,356	0	0
General Fund Revenues	Total Operating Budget		5,788,790	6,287,679	6,165,229
	Student Activity Fund Revenue	20-1760	6,504	12,434	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	28,118	19,687	0
	Total Revenues from Local Sources	20-1XXX	34,622	32,121	0
	Preschool Education Aid-Prior Year Carryover	20-3218	0	74,344	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	478,055	876,720	742,230
	Total Revenues from State Sources		478,055	951,064	742,230

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	31,524	74,014	62,912
	Title II	20-4451-4455	6,058	11,232	9,547
	Title IV	20-4471-4474	10,000	10,000	8,500
	ARP-IDEA Preschool	20-4409	0	1,049	0
	ARP-IDEA Basic	20-4419	0	12,310	0
	IDEA Part B (Handicapped)	20-4420-4429	76,121	79,826	67,852
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER	20-4540	0	197,502	0
	CARES Act Education Stabilization Fund	20-4530	18,977	3,707	0
	CARES-Digital Divide Grant	20-4531	13,623	0	0
	Coronavirus Relief Fund (CRF)	20-4532	10,233	0	0
	CRRSA Act-ESSER II	20-4534	28,695	59,184	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	Other	20-4XXX	31,113	24,944	24,989
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		226,344	718,768	173,800
Special Revenue Fund Revenues	Total Grants and Entitlements		738,477	1,701,953	916,030
All Fund Revenues	Total Revenues/Sources		6,527,267	7,989,632	7,081,259
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		6,527,267	7,989,632	7,081,259

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,617,976	1,723,421	1,721,621
	Special Education-Instruction	11-2XX-100-XXX	528,227	576,162	586,539
	Basic Skills/Remedial-Instruction	11-230-100-XXX	106,476	55,140	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	7,985	18,903	8,225
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,241	120,111	0
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	23,397	25,001	25,772
	Undistributed Expenditures-Health Services	11-000-213-XXX	84,800	94,651	96,785
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	90,936	94,560	124,929
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	71,244	109,205	104,354
	Undistributed Expenditures-Guidance	11-000-218-XXX	681	1,000	1,163
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	203,265	204,898	210,457
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	18,172	18,417	14,075
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	40,376	39,552	33,390
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,647	10,918	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	197,528	228,969	225,881
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	115,443	131,810	134,023
	General Fund Current Expenses for Support Services	Undistributed Expenditures-Central Services	11-000-251-XXX	148,570	156,211
Undistributed Expenditures-Administrative Information Technology		11-000-252-XXX	23,610	33,116	30,659
Undistributed Expenditures-Operation and Maintenance of Plant Services		11-000-26X-XXX	569,559	770,811	776,711
Undistributed Expenditures-Student Transportation Services		11-000-270-XXX	260,192	302,460	288,137
Personal Services-Employee Benefits		11-XXX-XXX-2XX	1,116,169	1,195,961	1,257,281
Undistributed Expenditures-Food Services		11-000-310-930	10,000	0	0
Total Undistributed Expenditures			2,993,830	3,537,651	3,483,450
Interest Earned on Maintenance Reserve		10-606	0	118	200
Total General Current Expense			5,254,494	5,911,395	5,800,035

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	25,353	36,383	11,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	439,106	233,131	286,390
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		464,459	270,014	298,390
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	69,837	106,270	66,804
	General Fund Grand Total		5,788,790	6,287,679	6,165,229
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	28,118	19,687	0
	Preschool Education Aid Instruction	20-218-100-XXX	320,627	485,651	496,698
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	78,225	292,220	245,532
	Facility Acquisition and Construction Services	20-218-400-XXX	79,203	173,193	0
	Total Preschool Education Aid	20-218-XXX-XXX	478,055	951,064	742,230
	Total State Projects	20-XXX-XXX-XXX	478,055	951,064	742,230
Special Revenue Fund Expenses for State Projects	Title I	20-XXX-XXX-XXX	31,524	74,014	62,912
	Title II	20-XXX-XXX-XXX	6,058	11,232	9,547
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	76,121	79,826	67,852
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	12,310	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	1,049	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	18,977	3,707	0
	Other	20-XXX-XXX-XXX	31,113	24,944	24,989
	Bridging the Digital Divide Program	20-478-XXX-XXX	13,623	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	10,233	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	28,695	59,184	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0	
ARP-ESSER Grant Program	20-487-xxx-xxx	0	197,502	0	
ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	0	

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	226,344	718,768	173,800
Special Revenue Fund Expenses	Total Special Revenue Funds		738,477	1,701,953	916,030
All Fund Expenses	Total Expenditures/Appropriations		6,527,267	7,989,632	7,081,259
Expenses Net of Transfers	Total Expenditures Net of Transfers		6,527,267	7,989,632	7,081,259

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	265,363	281,302	266,688	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	873,874	887,107	710,537	426,437
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	200,275	131,393	82,593
	Legal Reserve	666,940	666,940	333,470	0
	Unemployment Fund	79,714	79,714	79,714	79,714
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Student Activity Fund	9,571	10,115	10,115	10,115
	Scholarship Fund	0	0	0	0
	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,395	\$19,788	\$22,206	\$23,647	\$22,177
Total Classroom Instruction	\$13,220	\$12,328	\$13,318	\$14,427	\$13,492
Classroom-Salaries and Benefits	\$12,579	\$11,668	\$12,535	\$13,629	\$12,868
Classroom-General Supplies and Textbooks	\$451	\$550	\$536	\$550	\$378
Classroom-Purchased Services	\$190	\$109	\$246	\$248	\$246
Total Support Services	\$3,264	\$2,749	\$3,115	\$3,151	\$2,967
Support Services-Salaries and Benefits	\$2,930	\$2,353	\$2,592	\$2,703	\$2,606
Total Administrative Costs	\$2,238	\$2,205	\$2,419	\$2,614	\$2,479
Administration Salaries and Benefits	\$1,692	\$1,737	\$1,840	\$1,988	\$1,926
Total Operations and Maintenance of Plant	\$2,467	\$2,414	\$3,200	\$3,338	\$3,179
Operations and Maintenance-Salaries and Benefits	\$1,491	\$1,306	\$1,527	\$1,585	\$1,540
Board Contribution to Food Services	\$80	\$37	\$0	\$0	\$0
Total Extracurricular Costs	\$109	\$39	\$135	\$96	\$40
Total Equipment Costs	\$223	\$384	\$386	\$791	\$41
Legal Costs	\$59	\$48	\$83	\$89	\$53
Employee Benefits as a percentage of salaries*	32.77%	32.65%	37.10%	37.30%	38.04%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator with Kittatinny Regional BOE, Fredon BOE, Hampton BOE, and Sandyston-Walpack BOE	0
Insurance Coverages and Benefits	Health/Prescription Benefits- SHIF	0
	NJSIG Insurance-ERIC WEST	0
Nursing Services	Nursing Services with Kittatinny Regional BOE, Fredon BOE, Hampton BOE, and Sandyston-Walpack BOE	0
Others	Snow removal- Township of Stillwater	0
Professional Staff Development	Regional Coordination of Professional Development	0
	Power/Utilities- ACES	0
Purchasing	Supplies/Heating Fuel- State Contract, NASPO, HCESC, MCCPC, ESCNJ, CCESC	0
	Librarian with Hampton BOE and Fredon BOE	0
Staffing - Other	Security Officers with Kittatinny Regional BOE, Fredon BOE, Hampton BOE, and Sandyston-Walpack BOE	0
Superintendent and Assistant Sup.	Superintendent with Sandyston-Walpack Board of Education	0
	Gas- Township of Stillwater	0
Transportation Services, including Fuel	Joint Transportation Agreement- Kittatinny Regional BOE	0
	Special Education Transportation- Sussex County Regional Cooperative	0

Estimated Tax Rates

Municipality	Category	Amount
Stillwater	(A) General Fund School Levy	4,709,921
	(D) Total School Levy	4,709,921
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	406,301,300
	(H) Estimated Equalized Valuation (as of 10/01/21)	506,610,100
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1592
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1592
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9297
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9297

## Employee Contract List for District

Name	Category	Measure
	Job Title	Assistant Principal
	Job Title II	Regional Curriculum Coord
	Base Annual Salary Amount	\$85,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	37
	Shared District	2465
	Job Title Other District	Regional Curriculum Coord
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,060
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,425
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Retirement Payout, after 10 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Cali Roberts		

Employee Contract List for District

Name	Category	Measure
Cali Roberts	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Director of CST
Marissa Cramer	Base Annual Salary Amount	\$103,206
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0	
Number of Other Contracted Non-Working Days	13	
Description of Other Contracted Non-Working Days	Holidays	



Employee Contract List for District

Name	Category	Measure
Rene Metzgar	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$192
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,307
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Retirement Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max vacation payout at per diem rate upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rene Metzgar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,499
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	37
	Shared District	4650
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
End Date of Contract	06/30/24	
William Kochis	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$20,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$350
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,009
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,277
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Retirement Payout, after 10 years of service

Employee Contract List for District

Name	Category	Measure
William Kochis	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max vacation payout at per diem rate upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported